

Gender Pay Gap Report

Gender Pay Gap

Bonus Gender Pay Gap

8.6%

MEAN

-4.1%

MEDIAN

39.0%

MEAN

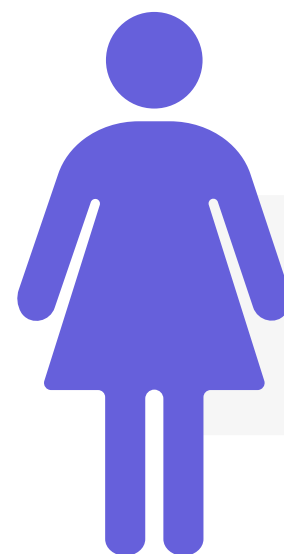
-78.0%

MEDIAN

Proportion of Male and Female Employees Receiving Bonus Payment



17.6%



22.9%

Proportion of Male and Female Employees in each Quartile Pay Bands

Upper Quartile



62.8%

37.2%



Upper Middle Quartile



66.7%

33.3%



Lower Middle Quartile



71.0%

29.0%



Lower Quartile



60.2%

39.8%

